

Questors Choir: Safeguarding statement

Questors Choir believes that all individuals should be treated with respect regardless of race; gender; religion; national, ethnic or social origin; or disability. Members are expected to behave appropriately and threatening, abusive or sexually provocative language or inappropriate behaviour is unacceptable.

Choir rehearsals and concerts take place in physical environments which are safe for the public, as well as its own members. Similarly, the Choir has taken reasonable steps to provide a safe virtual environment on its web pages.

Membership of the Choir is limited to adults over the age of 16, therefore children, who come into contact with the Choir, are in the audience for concerts with their family, friends or carers. Similarly, adults, who may be considered vulnerable or at risk, are in the main accompanied by carers to attend concerts. The primary responsibility for ensuring the welfare of children and adults at risk rests with the accompanying supervising adult/s.

The Choir will ensure that appropriate action is taken in the event of any allegation or suspicion regarding Abuse or Inappropriate Behaviour, whilst they are interacting with the Choir. This policy requires that any suspicion or allegation involving abuse to or of any individual or other inappropriate behaviour be referred to the Committee to determine what action, if any, must be taken. Under the Choir Constitution, the Committee has the power to suspend temporarily or indefinitely or to terminate the membership of any individual, provided that the decision of the Committee is unanimous both as to the termination and as to there being good reason for it (with the exception (i) if the individual concerned is a member of the Committee and (ii) any member of the Committee making or connected with the complaint against the individual then that Committee member will be excluded from the count of votes). The individual concerned shall have the right to be heard by the Committee, accompanied by a friend if desired, before a final decision is made. The Committee may also contact the statutory authorities (police or social services) should this be deemed necessary.

The Choir recognises its obligations to process personal data in line with data protection legislation and to safeguard information concerning members of the public, including the use of images or stories of Children and Adults at Risk. Choices of such images and messages must be made based on respect, obtaining consent where appropriate or necessary.

All members shall be made aware of this policy.

Agreed at Committee Meeting 9.10.2018